

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan December 2020 to March 2021

Name of Institute: BVB College of Engineering and Technology, Hubli, Karnataka Now referred to as KLE Technological University

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Diagnostic Test	Conduct Entry level diagnostic to check the Language proficiency of the students of First Year NASSCOM Diagnostic tests for future skills of CSE,ECE and EEE departments Employability skill assessment test -ESA	Humanities & Social Sciences Nodal Officer- Academics Nodal Officer- Academics	<ul style="list-style-type: none"> Internal External External 	Beginning of the semester 4th Week of December 2020 4th Week of December 2020	Once in a Year As suggested by NPIU As suggested by NPIU	Yes Continuing from last action plan Continuing from last action plan	Transition Rate Improved placement Improved placement	Approx 1200-students 2,40,000/- 1500 students @ INR 400 per student 6,00,000/-	Yes	Institute funds
2.	Remedial Classes	Design remedial exercises to improve the	Humanities & Social Sciences, Respective	Internal Resources	Continuous basis	Post Minor-I & Minor-II exam of Even	Continuing from last action plan	Improvement in passing % and Transition	Hon. Paid to Faculty: 50,000/-	Yes	Institute funds

		communication skills of the students To impart knowledge in the domain areas where the performance of the students is low	departments			semester		Rate			
3.	Leadership workshop	3-Day workshop with field activities for realization of Potential among the students	Human Resource Training Division	External Agency	Beginning of Odd semester January 2021	Once in year	Continuing from last action plan	The effect will be realized through the participation of the students in various academic and non-academic activities	For 1st year students conducted by External Agency: 1,00,000/-	Yes	Institute funds
4.	Finishing school activities (VIKAS program)	<ul style="list-style-type: none"> • Preliminary Diagnostic test on Aptitude and Communication • Soft skills, Analytical Skills & Employment Readiness Programme 1. One on-One Mock Interview 	Human Resource Training Division	External Agency	Spread over 4 semesters starting from III semester – VI semester	4 sessions of 4 hour each are planned for III to VI semester	Continuing from last action plan	Improvement in Placements	"VIKAS" - Conducted through Institute Funds Mock Interviews / Expert Sessions from Industry person to enhance placements: 1,00,000/-	Yes	Institute funds
Total Allocation required									10,90,000/-		

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/ No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Facilitating the students with infrastructure. <ul style="list-style-type: none"> • Creating an academic ambience. • Support for making campus gender friendly • Ramps, Toilets, Hostel facilities 	Coordinator- Construction and Maintenance Cell (C&M Cell)	Internal	Continuous Basis	% of perception captured through the institutional feedback	Borne by the Institute funds C&M Cell is working continuously for making campus gender friendly and ecofriendly	Not Applicable	Yes	Institute funds